

Health, Safety, Security & Environment Policy Statement

Agemaspark is committed to follow and perform to the highest Health, Safety, Security and Environment (HSSE) standards. It is also committed to perform in compliance with all applicable laws and regulations of the land. It is the policy of **Agemaspark** to conduct business in a manner promoting safe work practices avoiding risk to its employees, neighbours and the environment implementing the necessary plans, training and applicable controls to achieve the stated goals.

It is the Management's objectives to carry out activities that are injuries and illness free to employees and friendly to the environment with a commitment to protect the integrity of its human, physical and financial resources by:

- Conducting operations, so far as is reasonably practicable with minimal risk to personnel and/or environment.
- Seeking continues improvement of our safe practices.
- Seeking opportunities for developing our employees HSSE competency.
- Consulting with our employees and with others in the HSSE aspects of business.

To achieve such goals the Management is committed to:

- Annually review this HSSE policy, its quality manual and all associated procedures.
- Work with our partners, suppliers, competitors, industry group and regulators to raise the HSSE standards within the industry.
- Consult, listen and respond openly to our customers, workers, contractors, subcontractors, and neighbours.
- Transparent recording and reporting of our performance.
- Recognise and appraise our employee's effective contribution to improve HSSE performance.
- Fully comply with all legislative requirements applicable to our activities, implementing stricter standards if and where insufficient legislative requirements are applied.
- Improve competency of our staff and achieve active HSSE culture through providing suitable and sufficient training.
- Empower employees to stop work with unsafe conditions, as an obligation and duty.
- Ensure that the HSSE Management System is functioning correctly, by introducing an effective risk management, process monitoring, resources controlling both internally and with our customers.
- Ensure the HSSE performance of others working with or for **Agemaspark** are to a high standard level and reflects our commitment for such.

Paul Stockhill
Managing Director
16/01/17

