

Equality & Diversity Policy Statement

Agemaspark is committed to eliminating discrimination and encouraging diversity within our business. Our aim is that our workforce will be truly representative of all sections of society and each person feels respected and able to give their best. **Agemaspark** is also committed to give opportunities to young people, to offer them the right to be able to find a career in engineering and to offer them an opportunity to further their education. This should allow **Agemaspark** to secure the future of the business that relies on new talent to go forward and expand along with new technologies.

To that end the purpose of this policy is to provide equality and fairness for all in our employment and not to discriminate on grounds of gender, marital status, race, ethnic origin, colour, nationality, disability, sexual orientation, religion, age, pregnancy, class or social background and political belief. We oppose all forms of unlawful and unfair discrimination.

All employees will be treated fairly and with respect. Selection for employment, promotion, training or any other benefit will be on the basis of aptitude and ability. All employees will be helped and encouraged to develop their full potential and the talents and resources of the workforce will be fully utilised to maximise the efficiency of **Agemaspark**.

For our policy to be successful, it is essential that everyone is committed to, and involved in its delivery. Our goal is to work towards a just society, free from discrimination, harassment, and prejudice. We aim to embed this in all our policies, procedures, day-to-day practices, and all relationships.

Paul Stockhill
Managing Director
16/01/17

